







**Departing flight · 21 Apr**

08:45 → 16:44  
YVR → EWR

✈ Non-stop · 4 hrs 59 ... -32% emissions

**Returning flights**


18:15 → 20:57  
EWR → YVR

✈ Non-stop · 5 hrs 42 ... -29% emissions

**CA\$803**  
round trip

**48 · Apr 21**  
Owen Hughes → New York EWR

**Owen Hughes**



TSA Pre✓  
AEROPLAN

Cabin	Zone	Seat
Economy	3	13A

Health documents Approved ✓ > US attestation Completed ✓

Terminal INT Gate E77



# FELLOWSHIP



Ferry to Staten Island to a Saturday morning Al-Anon meeting







# World Service Conference 2022

The first WSC was in 1961  
and

We are continuing the  
conversation for it's 62  
consecutive year.

# World Service Conference 2022

Enhancing Our Recovery  
through  
Abundance,  
Unity,  
and Understanding



Tarrytown

New York

April 23 -29



# WSC 2022 GOALS

**GOAL 1:** The spiritual tone of the Conference will prevail by the demonstration of Al-Anon's core principles in action.

**Goal 2:** The Conference will provide guidance to Al-Anon's Board of Trustees and the World Service Office (WSO) on services to the fellowship and guardianship of Al-Anon's Twelve Traditions.

**Goal 3:** Conference members will understand the purpose of the Conference, relationships within the Structure, and be able to articulate Conference discussions and decisions.

We want you All to be Successful

“As the first Conference Goal tells us:

“The spiritual tone of the Conference will prevail by the demonstration of Al-Anon’s core principles in action.”

By focusing on trust, unity, listening, respect, and kindness, rather than on personalities, we heal together. By offering the opportunity to be heard and understood, we can walk together, grow, and carry out our mutual obligations to advance the program we all love so dearly.”

(From WSO 2021 Summary p.51)



# World Service Conference 2022 Panel 62

April 23 -29  
Al-Anon Meeting 6am,  
Breakfast 7am  
Conference start 8am  
Bed 9pm

# World Service Conference 2022

Al-Anon's largest group conscience that acts in the spirit of unity and goodwill to assure that Al-Anon's world services are continually available to the Al-Anon fellowship



**Tradition 5**  
**Our Singleness of Purpose**

**Tradition 5**  
**Each Al-Anon Group has but one**  
**Purpose: to help families of alcoholics**

Monday April 25  
2022 World Service Conference

The conference for myself started with the Canadian Delegates Dinner followed by a meeting to share highlights from our area. Its interesting that for much of the week, many areas and groups experience similar successes and challenges



**Tuesday April 26** and were away  
and running.

Up at 5:30 to host the 6AM

Al-Anon meeting

Breakfast at 7AM

World Service Conference

Begins 8 Am

# WHO ATTENDS WORLD SERVICE CONFERENCE?

Delegates from each  
Area in Canada, USA,  
Bermuda & Puerto Rico



There were 87 voting members at the 2022 WSC:

1. 66 Delegates (two of the 68 Areas were not represented due to illness)
2. 11 Trustees
3. 3 At-Large members of the Executive Committee
4. 7 WSO Staff

In addition, these non-voting Conference members were in the General Session Room:

1. Executive Committee for Real Property Management Chairperson
2. Director of Finance & Operations
3. Associate Director-Brand Communications

We also had the support and assistance of:

1. Two Tapers (audio recording for Archives)
2. Conference Summary Recorder
3. Three French Interpreters
4. Three WSO Tech and Logistics Staff

## **MOTION:**

To admit the Non-Panel Global Electronic Area to the World Service Conference (WSC) Structure, whereby the Area's elected Delegate will serve as a voting member of the 2022 WSC as a member of Panel 62.

**CARRIED**



674 Electronic Groups (March 2022)



Physical and Electronic Groups



A Group is a Group is a Group

WSO will still register Electronic groups.

A group CAN NOT have a physical location AND an electronic location.

A group can be a physical group with an electronic component into that physical group (what we think of as hybrid). That group is part of our Area.

Now for us – get our procedures in place!



**-Discussion related to this motion:**

Q: If this motion passes would that imply that all future WSC would be hybrid?

**A: No, The Delegate from the Global electronic area is expected to attend all WSC in person just like all the other delegates due.**

**Update From WSO on current physical (face to face) groups meeting temporarily electronically:**

**If an Area decides to accept electronic groups into their Area service structure, then if a physical (face to face) group(s) meeting temporarily electronically decides thru group conscience to remain 100% electronic then WSO would define this as a meeting location change. (Just like if a group decided to change from meeting at a library to a church).**

**Note:** This backend change in the online group records data base can currently only be made by WSO staff.

## However:

If an Area decides to Not Accept electronic groups in their Area, then the above would not apply, and should the physical (face to face) group(s) meeting temporarily electronically, decide thru group conscience to remain 100% electronic, then the physical group would need to be deactivated, and the group would then register as an electronic group and would become part of the Global electronic area.

## Encouraging Service Participation task force presentation

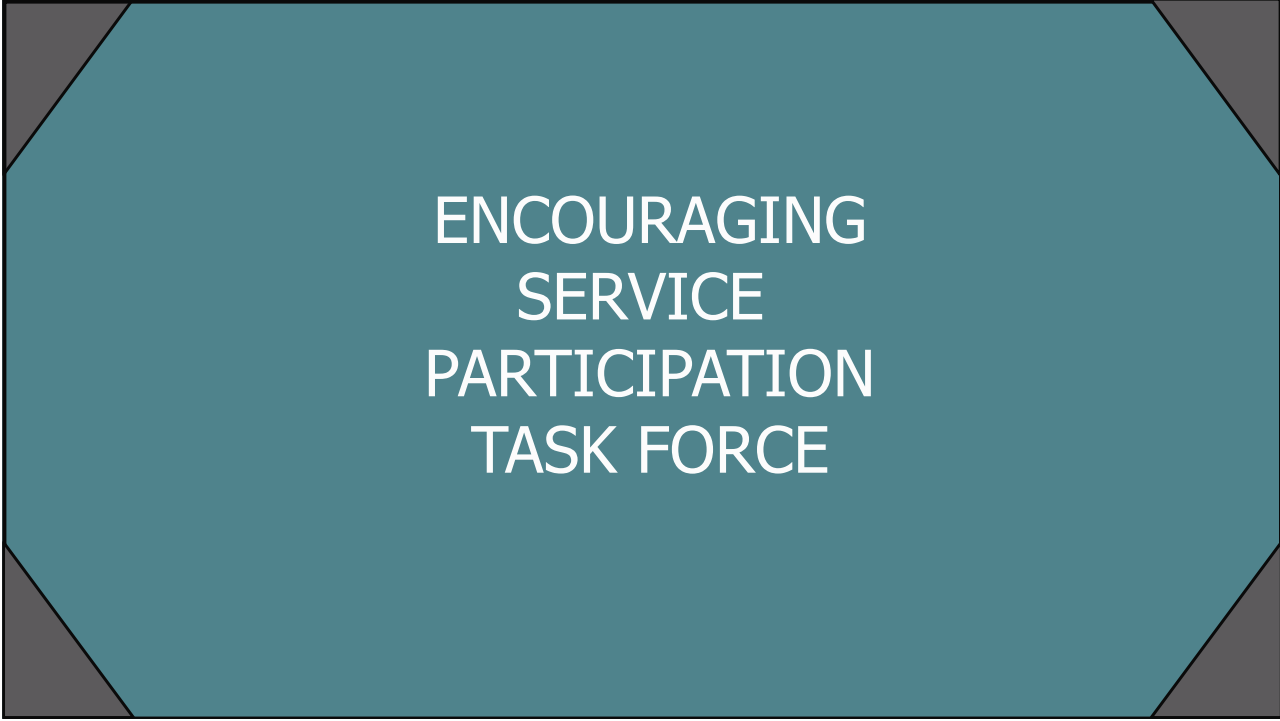
### Framing:

From Al-Anon's beginning to the present, a common theme in Al-Anon worldwide is involving members in service. We hear various reasons why members feel they can't do service. As we have evolved as a fellowship over time, members appear to be increasingly resistant to serving and asking others to serve. The World Service Conference (WSC) has frequently addressed this concern in various forms for many years.

In 2020 the Thought Force: Identifying Ways to Look at Service in Relation to Roles, Terms, and Possible Roadblocks created a presentation that identified some possible changes and ideas to improve this situation. The Thought Force members were charged with identifying aspects of our service and organizational structure, including length of service positions and workload, that may be barriers to our members' willingness, commitment, and ability to serve.



Below is a link to the Task Force that you may use and share with your members. We also have an Encourage Service Inventory handout available.



ENCOURAGING  
SERVICE  
PARTICIPATION  
TASK FORCE

## My Service Inventory/My Service Journey

“Service and recovery...are not independent of each other. Both are part of the spiritual awakening that continues to guide us. The more willing we become to practice all of this program, the more progress we can make in recovering from the effects of another’s alcoholism and in living our lives more fully.” (*When I Got Busy, I Got Better* [P-78], page 2)

This worksheet was designed to guide you through your thinking process as you consider what’s next on your service journey.

**Participating in a service role helps my recovery and improves my relationships.**

### Service Participation Inventory (answer questions that apply to you):

- What is service in Al-Anon?
- Have I been involved in service without knowing it at the time?
- What Al-Anon service positions have I held so far?
- What do I know about myself that led me to take these positions?
- Did another Al-Anon member/Sponsor encourage me?
- Did I know everything about fulfilling the position when I started? If not, how did I gather information?
- Where do I see myself next on my service journey?
- What do I know about myself that might lead me to take on these positions?
- What do I know about these service positions?
- What life experiences could assist me in my Al-Anon service?
- How do I achieve balance while being of service?
- Am I willing to rotate out of service positions to allow others to participate?
- How do I prevent myself from becoming dominant in service?
- Can I ask for help when I need help in service?
- What do I see as the pros and cons about these positions?

Position Name \_\_\_\_\_

Pros:

Cons:

**MOTION:**

That the following persons be seated at the 2022 World Service Conference.

**With voice, but no vote:**

Niketa Williams Director of Finance & Operations Non-Al-Anon Member

Scot P. Associate Director—Brand Communications Al-Anon Member

**With voice limited to Executive Committee for Real Property Management (ECRPM)**

**business, but no vote:**

Elizabeth (Liz) D. Chairperson, ECRPM Al-Anon Member

**CARRIED**



## World Service Conference Structure

- **WSC Structure:** Divided into 9 geographic Regions.
- **Region:** contains multiple Areas.
- **Area:** contains multiple Districts. (BC/Yukon: 30)
- (Total of 67 Areas represented at WSC.)
- **District:** contains multiple Groups.



Now Plus the World Electronic Area: Area 98

# Financial Information

## 2021 Auditor's Report

Audit conducted January 17–22, 2022  
BY DHG, LLP audit firm Which issues a  
clean opinion which is the highest  
opinion given

The 2022 operating budget continues to reflect the impact of the current pandemic on revenues. The organization is focused on providing services in all areas to the fellowship, restoring staffing levels, and furthering the organization's **Mission and Strategic Plan.**

# **Mission Statement:**

Al-Anon Family Group Headquarters, inc. is a spiritually based organization that helps the families and friends of alcoholics connect and support each other through meetings, information and shared experiences.



# STRATEGIC PLAN

Developed in 2018

## **Goal: Members**

- Evaluate Alateen feasibility and safety of hosting Alateen meetings electronically
- Upgrade and launch new WSO online store
- Deliver ongoing Mobile App
- Update and translate WSO Guidelines to ensure consistent access to current practices 3 languages

## **Goal: Public**

- Targeted LinkedIn campaign
- Pilot a format for Public Outreach on wheels to reach professionals

## **Goal: Organization**

- Increase international representation

# ENVISIONED FUTURE (2024-2029)

- AFG, Inc. is a global organization with technology-based operations that support the delivery of on-demand, barrier-free access to the program, information, meetings, and Sponsors.
- The research-validated effectiveness of the Al-Anon/Alateen program in addressing the family disease of alcoholism is recognized by professionals, schools, and religious leaders. Their recommendations to this program increase membership and expand its outreach.
- Society as a whole benefits from reduced health care costs, lower levels of incarceration, and increased graduation rates.
- Families and friends of alcoholics benefit from greater connectedness to support, no matter their location or language.



# Budget Discussion

100% of groups are using services, but only 52% of groups contributed in 2021



## What are the services used?

Getting your group registered

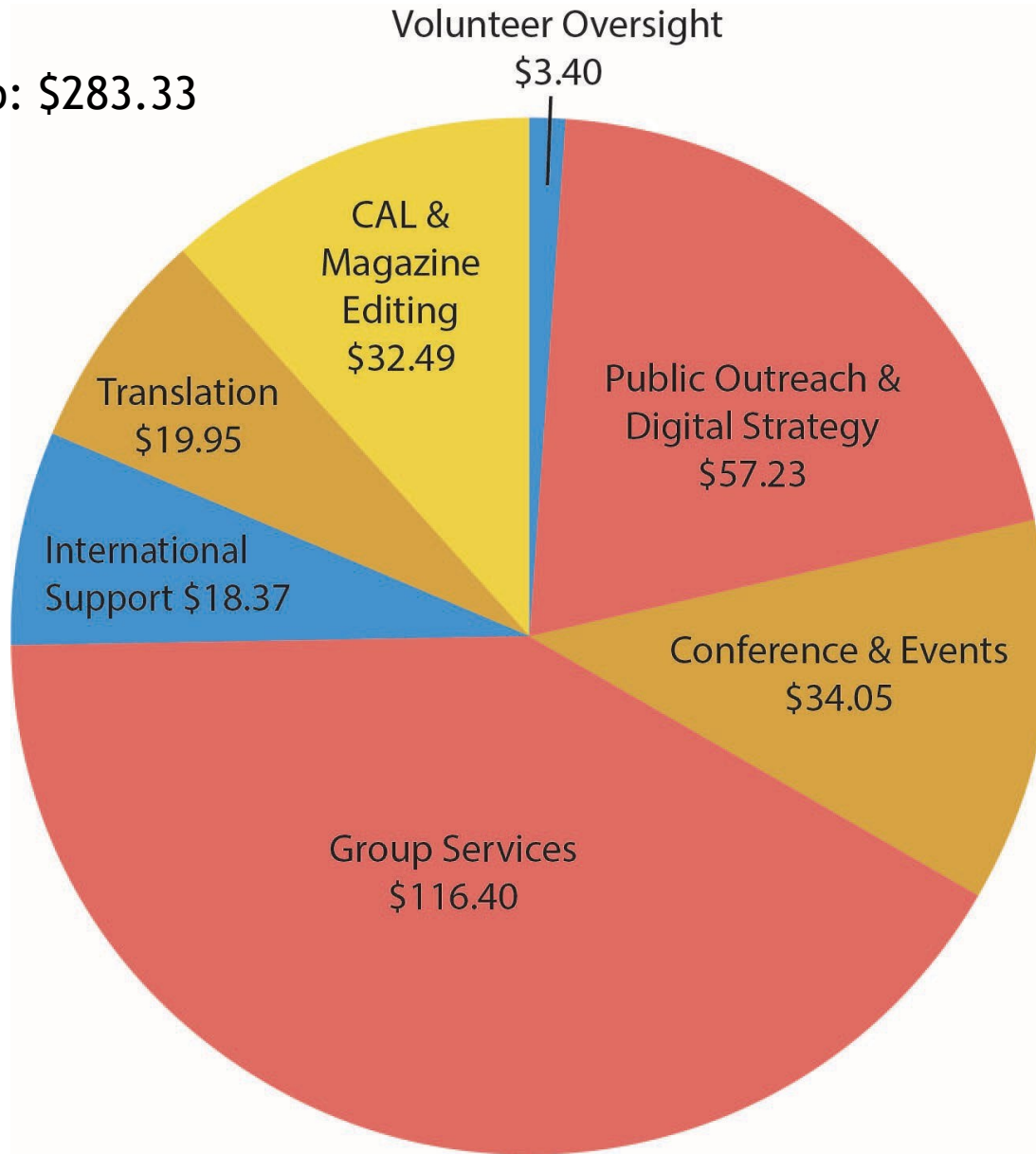
Reading CAL at meetings

Calling WSO to find a meeting

Using the *Mobile App* for a Zoom meeting

PSAs playing on TV stations

Cost per Group: \$283.33





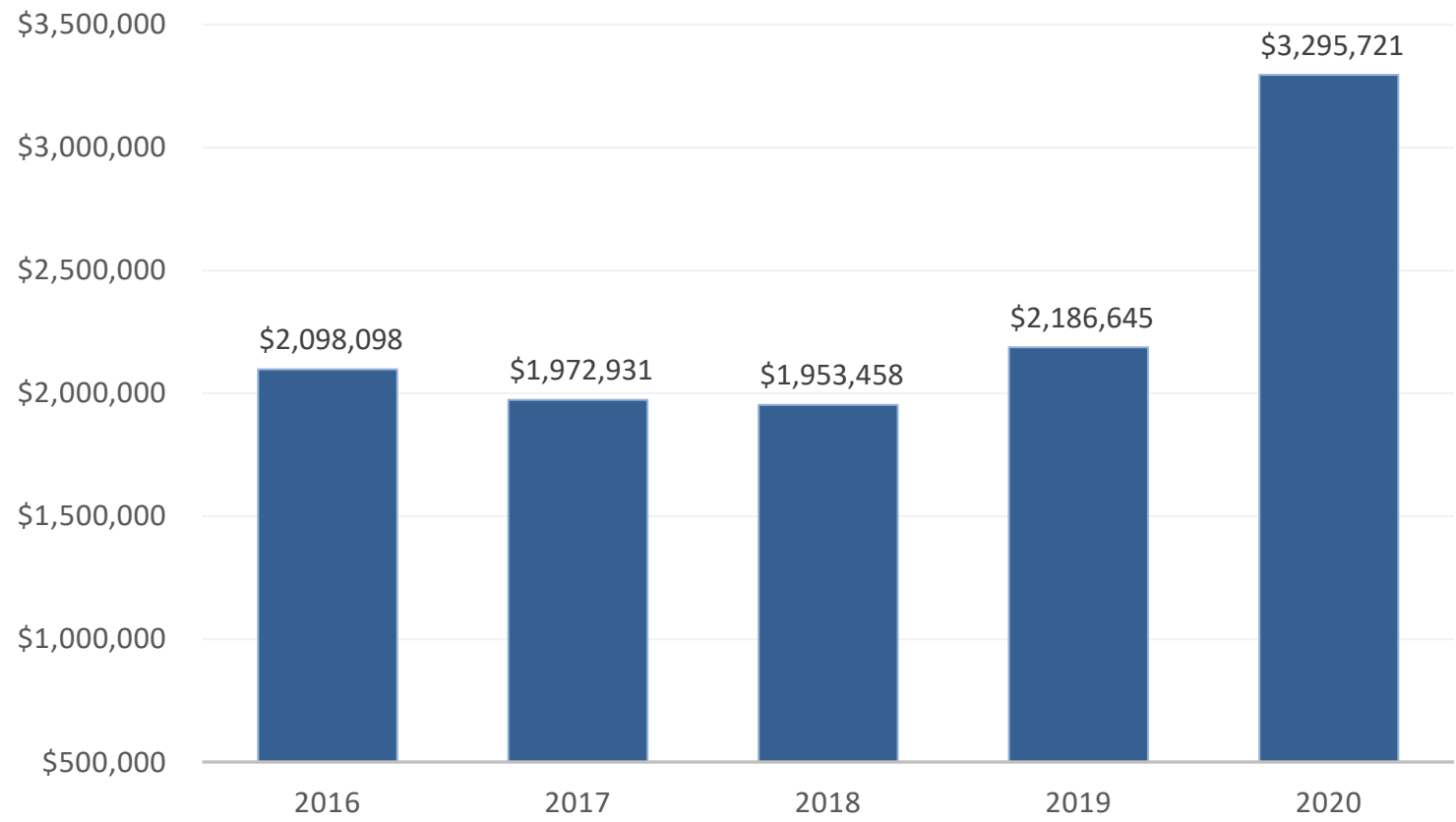
# Cost per Group

- ▶ If all registered groups (13,841) in 2021 contributed the cost per group of \$283.33 that would equal \$3,921,571 in contributions!
- ▶ If all the groups that contributed in 2021 (7,179) contributed the cost per group of \$283.33, that would equal \$2,032,590 in contributions, which is 71 percent of our goal!

**AL-ANON FAMILY GROUP HEADQUARTERS, INC.  
2022 OPERATING BUDGET**

	<b>2022 Preliminary Budget</b>	<b>2021 Revised Budget</b>	<b>YTD Audited Actual</b>
<b>Total Estimated Revenue</b>	<b>5,460,061</b>	5,100,135	5,173,609
<b>Total Expense</b>	<b>5,813,175</b>	5,333,888	5,249,675
<b>Net increase(decrease) from Operations</b>	<b>(353,114)</b>	(233,753)	(76,066)

# Contributions



# Contributions

- ▶ Contributions exceeded budget by 3 percent in 2021
- ▶ We will still need to rely on contributions to support operations in 2022
- ▶ Repeat the targeted message of “How much each group should contribute to reach the goal”
- ▶ Continue to enhance additional methods of contributing
  - ▶ Strategic Initiative will improve the ability to contribute online by adding additional payment options
  - ▶ Communicate the contribution goal to the fellowship throughout the year
  - ▶ Continue to encourage contributions via the *Mobile App*



**The above is a deficit budget. Which means the following:**

Contributions are still needed to maintain consistent revenue in 2022.

Literature sales are projected to remain below historical levels

Majority of WSO projects require labor resources.

WSO will continue to monitor budget and adjust in July as needed.

Information for groups and members when deciding what amount to donate to WSO. Suggestion was made to make the donation in the amount of a book since literature sales are still at historic lows.

# You can take back to your group

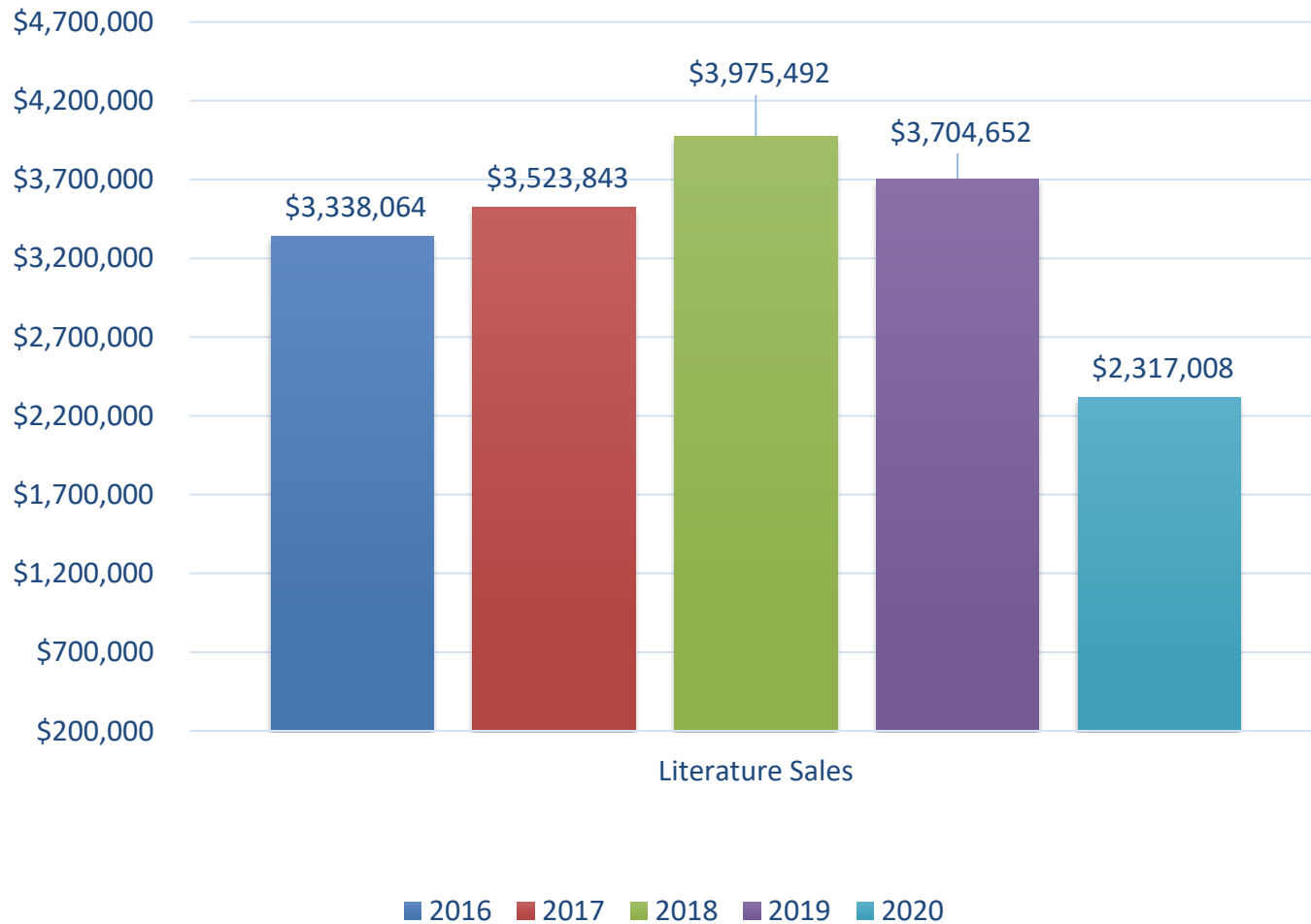
Thank you for your contributions! They are necessary to provide the services WSO offers to groups. “Together we can achieve our primary purpose of helping friends and families.”

WSO continues to need your contributions as we navigate our way past the pandemic and restoring services impacted by the effects of the pandemic.

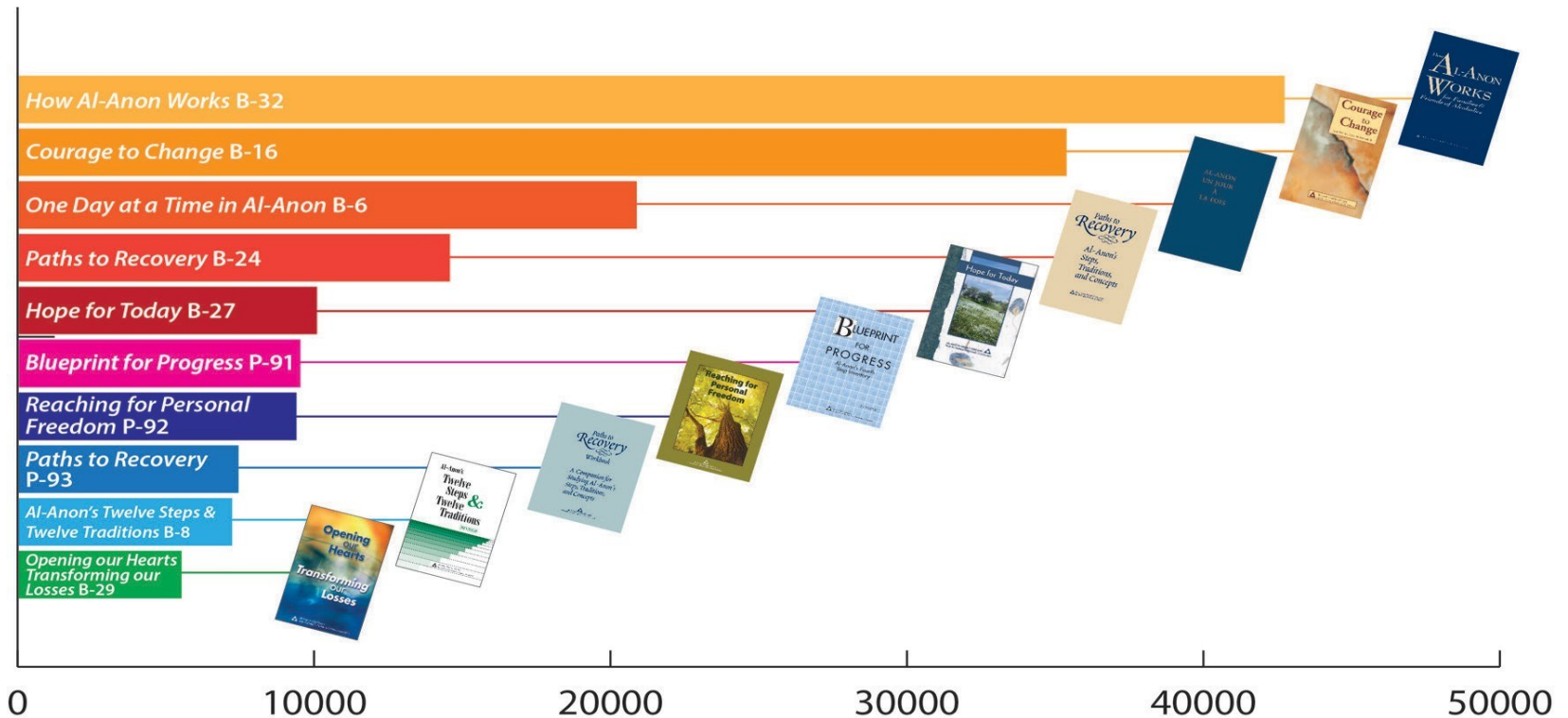
Buy a book! Literature sales will increase both WSO and Area finances.

Know that all financial decisions and actions are guided by spiritual principles and the Finance Committee strives to keep all the legacies present in all discussions.

# Yearly Literature Sales

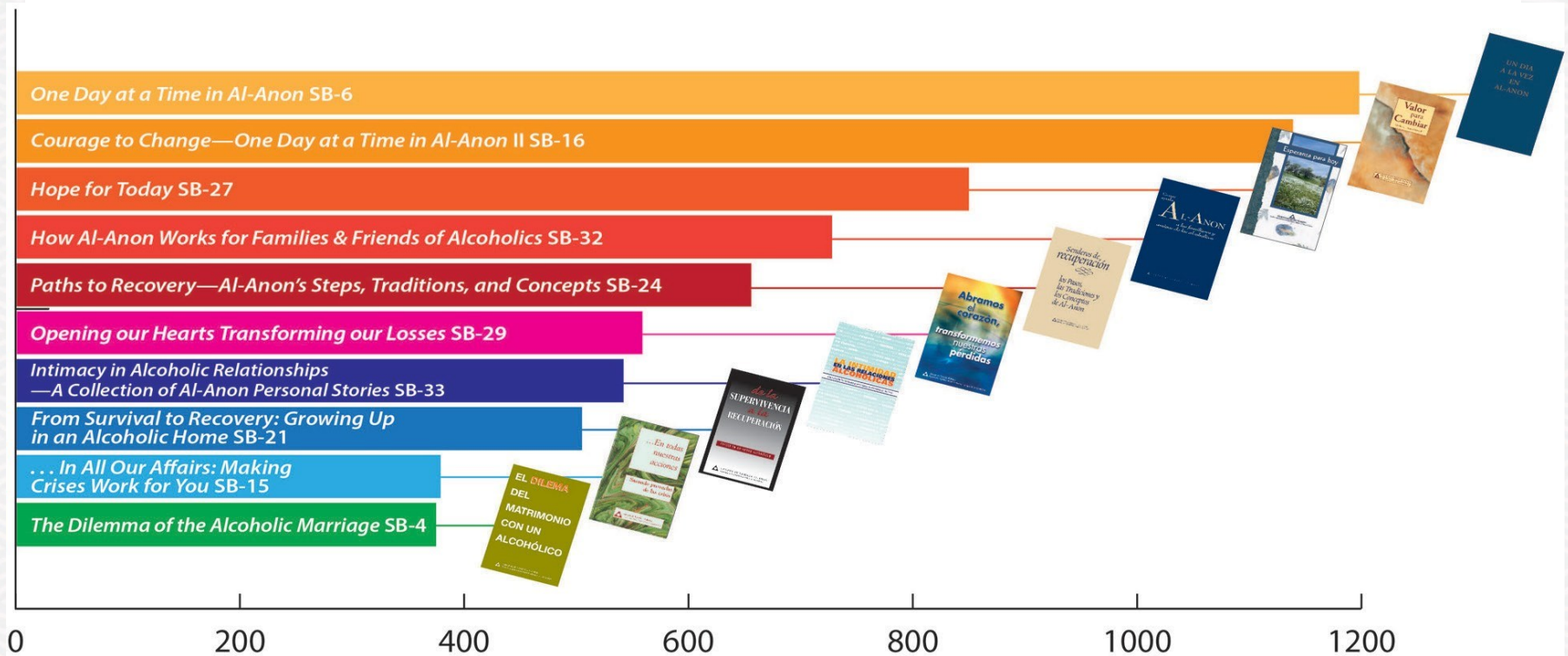


# Top 10 Selling Book/Booklets of 2021 - English

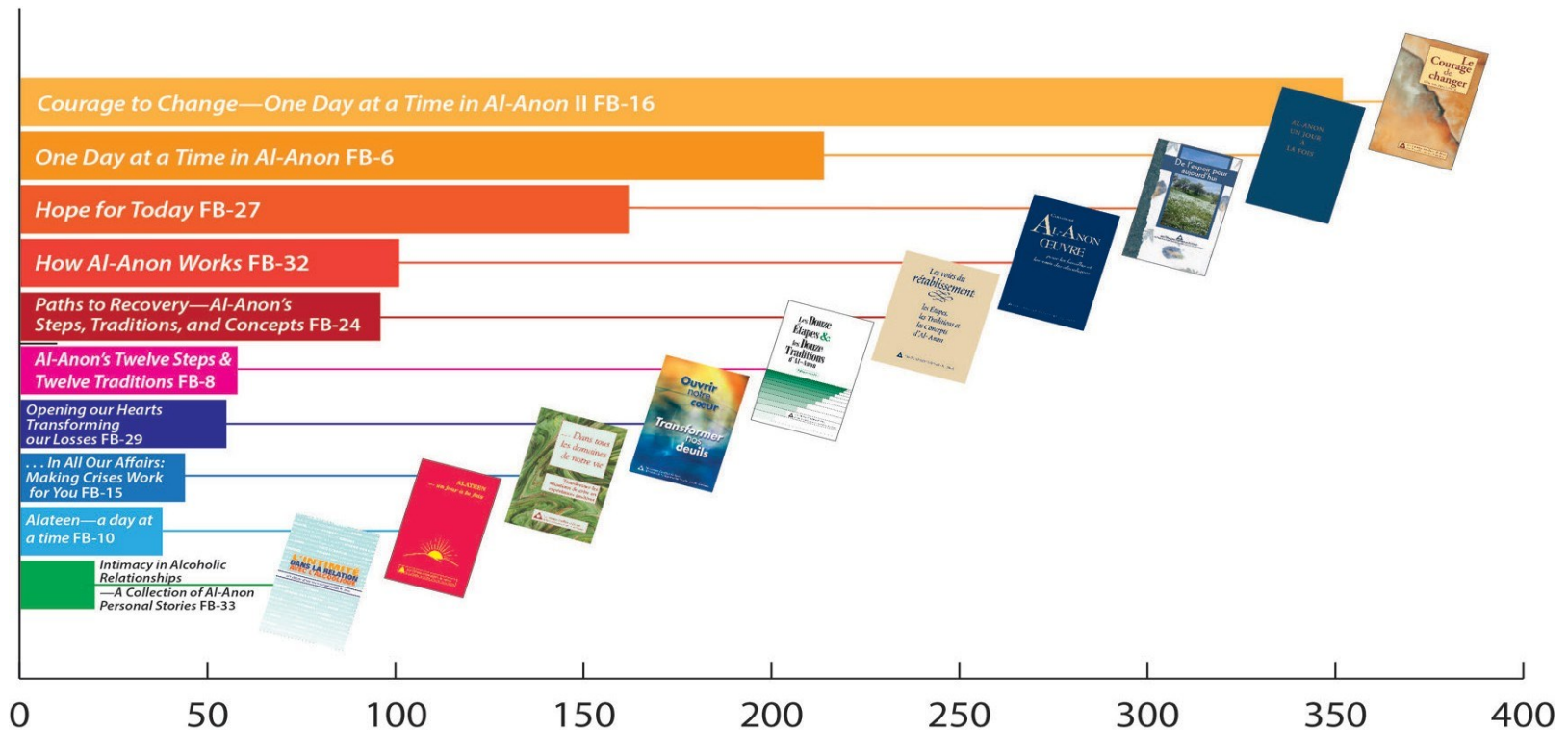


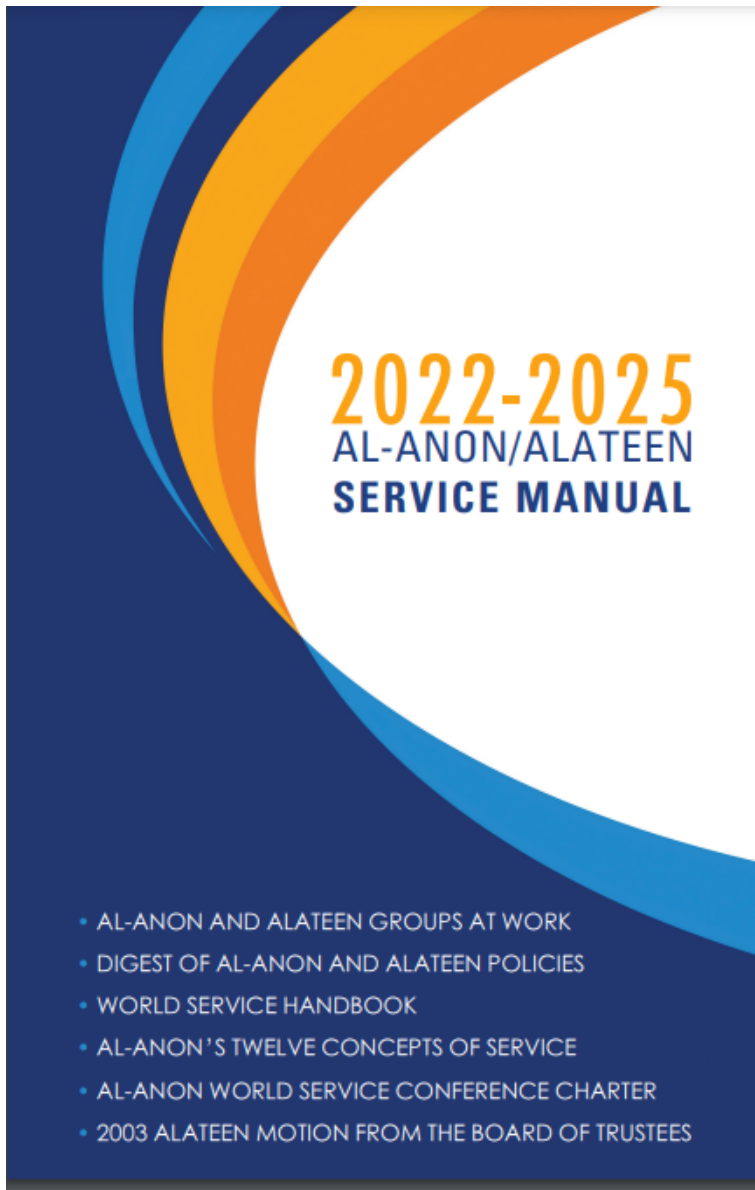


# Top 10 Selling Book/Booklets of 2021 - Spanish



# Top 10 Selling Book/Booklets of 2021 - French





Available  
online Now  
In print  
coming in  
August

# Projects for this year



The new daily reader  
"A Little Time for Myself"



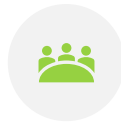
New Service Manual published



Electronic group database transformation significant



1<sup>st</sup> Longitudinal Study



Meet the Board Event in Cleveland in October



IAGSM in London in October



Board Meetings



Hire staff – Associate Director - International



We Now pause for A Station Break

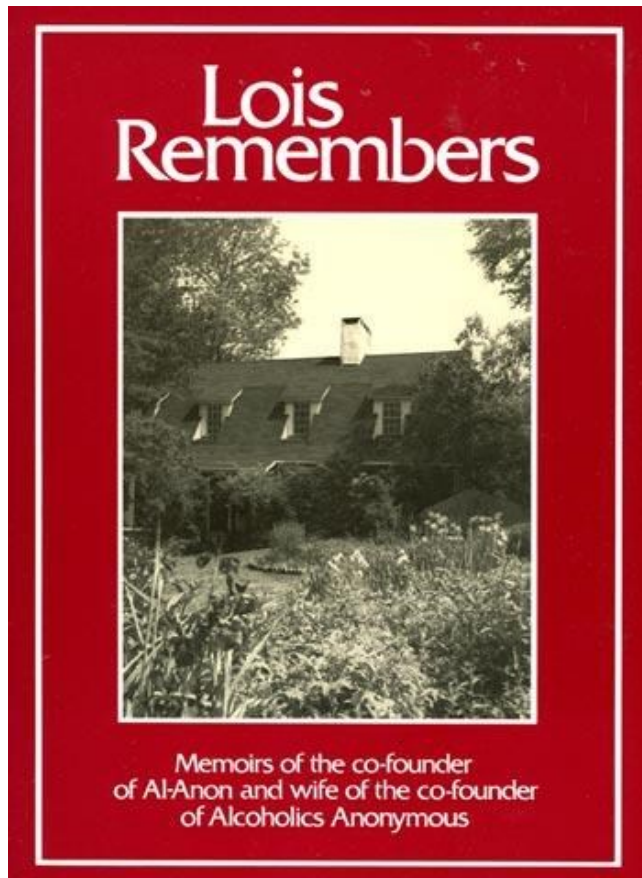
This report brought to you by”

Station: AL-ANON,

THAT’S A L – A N O N :

70 YEARS ON YOUR DIAL

Question: What was the name of the horse that Lois rode as a child?



JERRY

ALATEEN



## **Alateen Recertification Process: Shared Experiences and Lessons Learned**

Delegated Authority and Responsibility, WSO recognizes that Areas may not understand the importance of adhering to the established timeframe for recertification

**Currently 11 areas missed the 2021 alateen recertification deadline.**

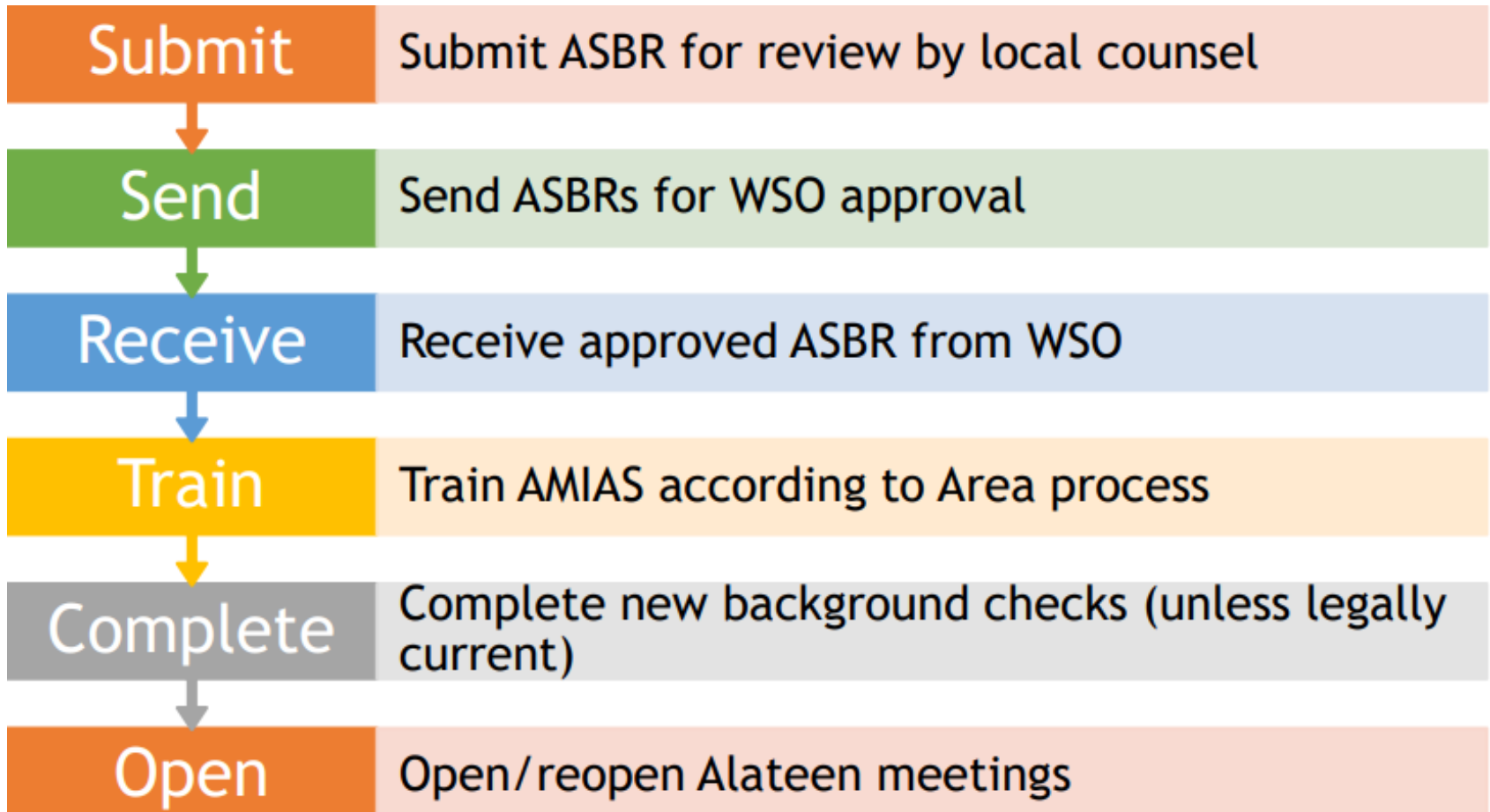
**The impacts were widespread.**

Impacts to Areas. All these 11 areas lost the right to use the alateen name.

Impacts to alateen groups. All alateen groups in these 11 areas were forced to close.

The Deadline is NOT June 15<sup>th</sup> the Deadline is June 14<sup>th</sup> at 11:59PM Eastern time.

**If an Area Misses Deadline the following must happen in Sequence:**



# Public Service Announcements

## PSA Announcements on how the current PSAs are going from Scott, associate director brand communications.:

Back when WSO use to only use physical CDs and now we use digital form which now allows WSO PSAs to reach over 22k stations (Both tv/ radio)

We now reach over 22k stations vs the 300 when we only used the CDs

However WSO still needs our help with the PSAs as currently the WSO PSAs do not reach the following:

Christin stations

Local cable tv – meaning the local town or city tv channels that would normally show your school board meetings etc.

Local collage station.



# Road Trip! You And Your Board Connect!



Cleveland, Ohio Oct 2022

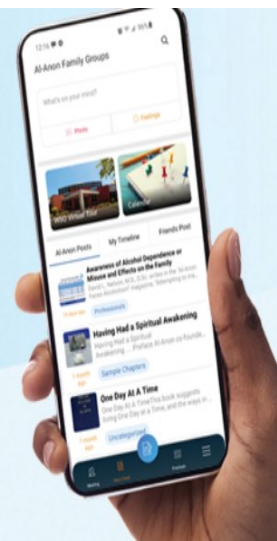
Requesting bids for 2023

TEAM event no more



# Al-Anon Family Groups

## The Official Mobile App of the Al-Anon Family Groups



<https://al-anon.org/for-members/members-resources/mobile-app/>

Since its launch in August 2020, the Mobile App has averaged over 1,000 new registrations every week, going from 25,000 in the first week of January to over 75,000 at the end of December 2021

# Associate Director—International

**Reports To:** Director of Programs

**Supervises:** International team

**Al-Anon Membership:** 6-8 years

**Job Brief:** Leads the World Service Office (WSO) efforts to develop and implement plans and programs to serve Al-Anon Family Groups in countries without a service structure as well as to meet the needs of evolving service structures and General Services Offices (GSOs). Manages the International Team, ensuring the principles of the Twelve Concepts of Service are applied to create an atmosphere of trust and to offer principle-based support to members across the worldwide fellowship.

Deadline for Application June 20, 2022.

## 2023 Al-Anon International Convention with A.A. Participation

The 2023 International Convention Project Team formed in 2021. This Team is responsible for the planning and execution of Al-Anon's International Convention with A.A. participation being held in Albuquerque, New Mexico. The Team includes many WSO Staff and, for the first time, a convention management firm—the same firm which has and continues to guide the many successful Alcoholics Anonymous International Conventions over the years. WSO Staff and the Board are grateful for the firm's assistance.





# Alcoholism is a Family Disease

Many professionals refer their clients to Al-Anon

Find out why:

Monday, June 13, 2022 5:00pm to 5:45pm, on Zoom.

The link to register is :

[https://us02web.zoom.us/meeting/register/tZ0gdu6sqzoiH9F\\_bVUpVrDsxfwvgC8uzG5D](https://us02web.zoom.us/meeting/register/tZ0gdu6sqzoiH9F_bVUpVrDsxfwvgC8uzG5D)

After registering, a confirmation email will be sent containing information about joining the meeting.

The seminar features speakers with direct experience.

“Al-Anon is a mutual support program for people whose lives have been affected by someone else’s drinking. By sharing common experiences and applying the Al-Anon principles, families and friends of alcoholics can bring positive changes to their individual situations, whether or not the alcoholic admits the existence of a drinking problem or seeks help.”

## Al-Anon is for Family and Friends of Alcoholics

Al-Anon has no dues or fees. Al-Anon is a 70-year-old, multi lingual organization that has thousands of meetings available world wide.





**The *2022 Conference Summary*, will be available electronically in July**

If any questions, “Please do Ask”

Q and A  
????

Remember this will be available (without photos) on BC/Yukon Website  
Or reach out at [Delegate@bcyukon-al-anon.org](mailto:Delegate@bcyukon-al-anon.org)

# Officers and Coordinators 2022

Shannon P chair@bcyukon-al-anon.org

Audrey E literature@bcyukon-al-anon.org

Owen H delegate@bcyukon-al-anon.org

Michelle W: alateen@bcyukon-al-anon.org

Nancy M: altdelegate@bcyukon-al-anon.org

Patty T website@bcyukon-al-anon.org

Ann A: secretary@bcyukon-al-anon.org

Jean H: bulletin@bcyukon-al-anon.org

Janis A: treasurer@bcyukon-al-anon.org

Vacant: archives@bcyukon-al-anon.org

Sarah O grouprecords@bcyukon-alanon.org

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Gail S: publicoutreach@bcyukon-alanon.org

Akemi M event@bcyukon-al-anon.org

Ernie W. equipment@bcyukon-al-anon.org



# **Al-Anon Declaration**

## **Let It Begin with Me**

**When anyone, anywhere, reaches out for help,  
let the hand of Al-Anon and Alateen  
always be there, and—*Let It Begin with Me.***